



# race.v2024

Fulfill your 1.0 Hour Requirement for the new MCLE Implicit Bias Credit!

The 2024 Presidential Race brings race and gender to the forefront of our national dialogue.

Please join Sonoma County Women in Law for a conversation on elimination of bias in a deeply divided country.

**Specialty Credit Program: Implicit Bias**

**September 19, 2024**

**3:30-4:00 pm Check In & Networking**

**4:00-5:00 pm Program**



**Speaker**

**Hon. Nancy Case Shaffer (ret.)**

**Panelists to be announced**

## REGISTER NOW

**\$40 SCWiL Member**

**\$55 non-member**

**\$30 students**



**Purchase your tickets @  
sonomacountywomeninlaw.com/event  
or use the QR Code**

**Registrations must be received no later than 9/16/24. Late registrations will be admitted as space allows.**



**Event Location:**

**SCBA Office**

**3035 Cleveland Ave #205**

**Santa Rosa**

Nancy has lived in Sonoma County four times, for a combined total of more than 50 years. She attended nursery school in Santa Rosa during her first stay; when she returned, she attended Slater JHS, then Rincon Valley JHS, MHS (class of 69), and SRJC before moving to the Bay Area to attend Cal Berkeley, undergrad, and USF for law school. Race, War, and the burgeoning movement for, then, gay rights, dominated much of the turbulent public discourse in the 60's and 70's. An idealistic young person, Nancy believed the Civil Rights Movement had achieved real progress on racial equality and that our country had permanently changed for the better. She focused a career and family track—but not Mommy track—straight through. Nancy has three children; all were born in San Francisco. While living in San Francisco and working at Cooper, White & Cooper, Nancy met and married Steve Shaffer, the love of her life. They returned to Sonoma County with their blended family in 1982, where Nancy continued her trial practice at Misuraca, Beyers & Costin.

In 1984, Nancy became the first announced female partner at a law firm in Santa Rosa: Misuraca, Beyers, Costin & Case. For the remainder of her career as an attorney, Nancy tried cases and she also taught at Empire College of the law as well as numerous continuing education programs, while she and Steve raised their family. She developed a popular mediation practicum for Empire.

Nancy began a transition out of private practice in 2004. She wanted to find ways to use her legal education and skills to serve our community more broadly. Initially, Nancy joined Resolution Remedies as a mediator. In fairly quick succession, she accepted a position as the ADR Program Coordinator for Sonoma County Superior Court, where she developed and implemented new ADR Programs for the Court. In 2007, she applied for and was hired as a Superior Court Commissioner. In 2010 she was elected to fill an open seat on the Sonoma County Superior Court. She served as a judge until 2021.

Nancy continued to teach as a judge. She had the great pleasure of partnering with Randa Trapp, a highly respected Black judge sitting in San Diego, to create a course on Elimination of Bias for judges. The course was eventually taught to judges all over California. Since then, race has come to the forefront of the national conversation in a divisive way not seen since the Civil Rights Movement. When Nancy retired, she still believed that the Civil Rights Movement had created real progress on civil rights; but it has become clear that much more work still needs to be done. She decided she would look for ways to contribute to building a better, stronger, more welcoming community in Sonoma County, which genuinely embraced the richness of its diversity. Three years later, the unimaginable has occurred. Kamala Harris has elevated the conversation race and gender by running for President of the United States. There is new hope for progress.